

# Arnaud Mennonite Church

2016 Annual Report Book



**ANNUAL MEETING DATE : JANUARY 27, 2017**



# 2017 Arnaud Mennonite Church Annual Meeting Agenda

January 27, 2017

1. Call to order
2. Opening – Pastor Gloria Beck
3. Adoption of Agenda pg. 02
4. Approval of minutes from January 23, 2016 annual meeting pg. 03
5. Approval of minutes from May 29, 2016 and November 18, 2016 congregational meetings pg. 05
6. Reports
  - a) Pastor’s report pg. 08
  - b) Congregational and Community Care report, ACF financial report pg. 09
  - c) Worship Committee report pg. 10
  - d) Business and Maintenance Report pg. 12
  - e) Children and Youth Committee, Sunday school financial report pg. 13
7. Motion to accept reports
8. Recommendations arising from the reports
9. Treasurer Report pg. 15
10. Presentation and approval of budget pg. 19
11. Auditors report pg. 23
12. Group reorganization pg. 24
- Break
13. AMC Council and Church Contact list approval pg. 27
14. New business
  - a. Council goals for year: Living Will, Policy review
  - b. Motion to destroy ballots
  - c.
15. Motion to Adjourn
16. Closing- Deacon- Andrea Thiessen

## 2016 Arnaud Mennonite Church Annual Meeting Minutes

January 23, 2016 storm date (cancelled January 22, 2016 due to weather)

Members attending: 13 members

Adherents attending: two

1. Call to order at 7:35 p.m. by Ewald Boschmann
2. Opening: Pastor Gloria Beck  
Pastor Gloria opened the meeting reading from 1 Corinthians. All gifts that we receive are God given gifts.
3. Adoption of Agenda
4. Minutes of 2015 Congregational meetings
  - a. Annual meeting on January 23, 2015 Move Cheryl Janzen, Brad Friesen CARRIED
  - b. Congregational meeting on October 22, 2015 Cheryl Janzen, Janet Boschmann CARRIED
  - c. Congregational meeting on November 12, 2015 Cheryl Janzen, Trudy Schlorff CARRIED
5. Reports
  - a. Pastor's and Deacon's Report Gloria Beck, no additions
  - b. Congregational Chair report Ewald Boschmann, no additions
  - c. Cemetery Report Brad Friesen and Art Kathler no additions
  - d. Library Committee report Nitha Friesen. A few book donations since report. Had questions about what to do with old yearbooks etc. Suggestion to recycle or send to MCC store.
  - e. Youth report no report
  - f. Worship Committee Report Dave Froese
  - g. MDS Report no additions  
Question why is there no report? Mel Schlorff wants to have report and representative. Mel will check on whether he can get an annual report for the annual Report book for next year.
  - h. Sunday School Report Janet Boschmann
  - i. ACF report Margaret Kathler
  - j. Hosting Committee Report no additions.
  - k. MCI Report no additions.
  - l. MCM Annual Reports for information
  - m. Eden Mental Health Report for information
  - n. MCC Report for information
  - o. Bethania Report for information
  - p. Historian Report Ewald highlighted the question submitted. Council will refer to John's question at a council meeting.
6. Motion to accept reports. Moved by Dennis Janzen, Brad Friesen CARRIED.
7. Motion arising from reports none submitted

8. Discernment Committee report. Margaret Kathler reported that there are still open positions for the Deacon, Treasurer and Council chair.  
Motion to affirm the report of the Discernment committee: Margaret Kathler's oral report was affirmed.

Ewald also reminded that the Discernment committee is suspended for this time as per our recommendation at the November 12. As per this change there is no elections tonight for discernment members.

9. Treasurer's report Cyndee Holdnick  
Highlights include finalization of the parsonage sale, roof repair. Two members passing also had additional expenses and donations were made to cover expenses. Also mention of the donations made in memory of Susan Friesen to AMC.  
Move report as presented: Cyndee Holdnick, Janet Boschmann CARRIED

10. Presentation and approval of Budget  
Cyndee highlighted budgeted expenses and asked for questions. Water for church added as an additional expense as there is limited people hauling water and this is a required paid expense to haul water. Council supports the recommendation for a lower budget than last year.  
Ewald responded to question on the Mennonite Church Canada and Camp Moose Lake transition plan. Based on these changes, the MCM and Moose Lake budget lines had some changes. These changes to the budget were reviewed and supported by council. Discussion of the Camp worker donations and how they are distributed. Workers that want to be funded by the church may apply to council.  
Move report as presented and affirmed by council: Cyndee Holdnick, Brad Friesen CARRIED

11. Auditor Report  
Note that there is an amortization line that will be added as per the recommendation from the auditors.  
Move to accept the report as submitted: Cyndee Holdnick, Dennis Janzen CARRIED

12. New business
- a. Reorganizational structure – Reviewed the Contacts/Structure page included on page 41. Council will complete this list and post it at the church.
  - b. Anniversary books – During the church cleanup, the remaining church anniversary books were found. Plan was to announce in church that these are to be distributed to church members if they wish to have them.

13. Other business: Motion to destroy ballots – none needed as there was no ballots used.

14. Motion to Adjourn Cyndee Holdnick, Shawn Holdnick CARRIED at 8:50 p.m.

15. Closing: Ewald Boschmann closed in prayer.

2016 Congregational meetings

May 29, 2016

After church meeting on May 29<sup>th</sup>, the church had a brief meeting to affirm Meaghan's decision for baptism. Meaghan shared her testimony and the members voted to accept Meaghan Schlorff as a member of AMC and to affirm her decision for baptism. Motion was read and by show of hands was approved by the members present.

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November Congregational Meeting Minutes

Nov. 18, 2016

7:30 p.m.

Attending: 26 members and 1 adherent.

1. Opening-Gloria Beck

Gloria's focus in her opening was on us working together, being united. Reading from 1 Corinthians 1:12-20 she led us in the prayer.

2. Harold was invited from council to chair the meeting; no objections were raised.

3. Agenda - reviewed

4. Financial Report- Cyndee Holdnick

Cyndee reviewed the balance sheet, and the income and expense statement to date. The salary and benefits statement was presented. Major expenditures were \$1400 elevator repair, \$1800 roof repair, service and education.

5. Mission Distribution- Cyndee Holdnick

Cyndee reviewed the distribution and suggestions presented by council for review from the congregation.

Motion: To accept the mission distribution as presented. Moved by Dennis Janzen, seconded by John Janzen. Carried.

6. Pastor Salary Ratification- Cyndee Holdnick

Motion: To accept the pastor salary distribution as presented for the 2017 year. Moved by Brad Friesen and seconded Roxanne Schlorff.

## 7. Future of AMC

- a. Council and Conference- Council has had numerous discussions related to council, membership and conference connections. These have been substantial discussions and at this time no formal decisions or recommendations to bring forward. Cheryl spoke to the council members and a synopsis of Council's discussions. Harold chaired a discussion of questions and comments raised from this issue.

The following are some of the questions and comments raised during this discussion.

- Why do we need the conference?
- Are we currently connected to the conference?
- Is the issue that we are disconnected to the conference stance on controversial issues, how do we feel?
- How has the Conference helped us? They have helped us find pastors.
- How has the conference changed their views? We need to go to conference to be a part of it. We need to discuss this ahead of time.
- Church is like a family; we need to talk about our issues together.
- How many votes do we have as a church at conference? – 3 votes. Conference booklet comes to the church first, the booklet often highlighting the issues.
- Has conference becoming too political?
- I don't feel comfortable voting on topics I have not been informed on. Where do we discuss these issues?
- Do we focus on an evening meetings or at adult Sunday school?
- Do we need a definition of the conference and what they are doing?
- How often does the conference meets? Mennonite Manitoba church meets twice a year; Canadian conference meets yearly.

### b. Group Structure System

Had a council meeting from reps to council with positive feedback.

- Information for the January meeting.

Council recommends the following **motion**: The congregation decides, not a set as a guideline. What are our critical points? Talking point for the future.

Motion that AMC adopt the 4 group structure as our organization structure in place of the roles currently in the AMC Policy Handbook.

Moved by Doyle Penner, seconded by Corey Maynard. Carried

Discussion explaining the structure, and implications for constitution. And value of the change in the future. There is value doing this change now so that we can move forward.

- Report book- information regarding reports to be included. December 31.
- 4 group structure, can groups submit a report?

### c. Council Recruitment- Currently the council has concerns and impact of open positions

and unfilled seats at the council table. Treasurer and Council Chair are positions needing new members.

Harold explained the charitable status and impact with family groups. More than 50% of council members need to not be related on council. Brad and Harold Penner willing to share the role as co-chair. Currently we have too many related members on council for this to be viable. Gloria is also currently listed as a member of council as well to add to council membership list to comply with regulations.

How can we continue to operate as a church without a council, how do we work together to find people to serve as a council? Can we outsource an accountant to do this job?

Answer is yes, although some work will still need to be done by a member and someone to do that work. We need to consider what we can do and if there are people willing to help.

d. Living will of AMC – Pastor Gloria

Why we need it, what is it? Gloria explained it would be a set of expectations, that when they are met, we no longer operate as a church. She suggested that AMC could set the bench marks that we want. Similar to a medical living will, the decisions would be set down and when those markers are met, the living will is activated.

The question was asked “Who would decide?” The congregation decides, not a set plan but as a guideline. What are our critical points? Talking point for the future if we want to create a living will for AMC.

8. January Annual Meeting Date - January 27, 2017 7:00 p.m. and the potential snow date: January 29, 2017 1 p.m.
9. Closing- deacon – Andrea Thiessen closed in prayer.

## PASTOR'S REPORT – 2016

*Rejoice in hope, be patient in tribulation, be constant in prayer. - Romans 12:12*

As I look back on this year at Arnaud Mennonite Church, I find myself reflecting on a year of both struggle and hope.

While our fields struggled this year amidst the frequent rains so our congregation has struggled a bit in adjusting to our own complexities of life. Being a small rural congregation brings with it the need for everyone to pitch in around the work of the church. We have felt the loss of those who have left. Yet we have also felt hope in those who have stepped up and offered themselves to new positions of leadership and responsibility.

As we struggled with standing water in our fields we also found ourselves struggling with our own callings and comfort zones. And while it hasn't been easy I have felt the creative determination of this congregation as they have continued to support and lift each other up. What a joy it is to see people step up to try new things, to explore new ideas and ways of doing church together.

We celebrated together as Meagan Schlorff was baptized into our membership. We listened to each other as questions were raised around the current practice of a members meeting to "approve" a candidate for baptism. The Deacons took a recommendation to Council suggesting that our practice of having two members speak on behalf of the candidate during their time of testimony could serve as a replacement for the congregational vote. It would also open the possibility of baptism and testimony to be given on the same day. After a check of the Constitution and the policy book there was nothing to indicate this change would need to be voted on by membership. So, Council approved this recommendation and suggested including a note in the year-end report would be sufficient toward informing the congregation of this change.

I find myself closing out the year thankful for each one of you. For the opportunity to pray over you. For hope I experience as I continue to bear witness to your steadfast labor of love for each other, this congregation, and your faith in God.

Blessings,

Pastor Gloria Beck

*We give thanks to God always for all of you, constantly mentioning you in our prayers, remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.*

*1 Thessalonians 1:3*

## Congregational and Community Care Report 2016

Our group meets regularly every two months. Ewald has chaired our meetings with enthusiasm and good ideas. We have visited care homes in Grunthal and the Red River Lodge in Morris, with good support from the church members. We mostly organize church meals and a Spring Fling. We also helped plan our Advent Celebration.

In addition, some of us purchased a variety of books for the church library. We encourage anyone interested to take out a book for some enjoyable reading.

Contact person – Margaret Kathler

Submitted by Nitha Friesen.

## Arnaud Christian Fellowship

### Financial Report

January 01, 2016 to December 31, 2016

Bank balance	448.79
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#### Disbursements

Guest speakers	175.00
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Fruit for Tea	43.00
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Balance	230.79
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Submitted by Margaret Kathler

## Worship Team Annual Report

December 2016

At one of our first meetings, Margret Janzen encouraged us to “knock down our own fences”. Put aside the thoughts that we are “not good enough” but rather focus on what we ARE, as God will find value in all of us.

The first number of meetings were somewhat difficult as different people would come for 1 meeting and then not come again, so finding a consistent way of moving the worship team experience forward has been a little challenging. The newness of the team approach also added to the challenge

Margret has been very faithful in finding songs for each Sunday, based on the scripture passage and which songs she feels the congregation knows.

We have tried asking people for their favorite songs to sing.

We have tried using the screen to sing more children’s’ songs.

We have tried introducing a new song and sing it for a month.

These ideas will be re-introduced in the coming year.

For the previous Advent season – a number of children/youth were asked to draw a bulletin cover picture of what the scripture passage meant to them. All the drawings were very well done; we have a lot of talent within our congregation.

For the Lent season – Rose Froese drew the bulletin covers.

Thank you to each one for your contribution to aid in the service.

Pastor Gloria designed a “Visitor welcome” and several copies are in each pew. They read;

### **To our visitors**

It is a privilege to have you worship  
With us today. If you wish, fill out this  
Card and place it in the offering. We  
Would love to know where you are  
From and any connections you may  
Have to our congregation.

If you have a visitor sitting beside you in church some Sunday – please use as a way of getting to know them and welcome them to come again.

Each meeting, Pastor Gloria hands out a worship planning schedule with scripture passages. We pass these along to the person who is the worship leader for that Sunday. Finding worship leaders for this past year was not too difficult other than a few Sundays. We have lost a number of people, who worship led last year, so if someone is willing to lead worship, that has not been asked, please let Marianne know. A big THANKYOU to each one that did use their gifts in this way. The new year brings many slots to fill!!!!

Pastor Gloria has asked for a Bible study of sorts to read the scripture passage for the message the following Sunday. These are on Tuesdays in the morning and evening. Takes about one hour to read and discuss the passage or “go off topic” and see how the pastor relates that to the sermon!!!

Thank you to the many people that hand in a picture of a friend or loved one that has passed on. The Eternity Sunday presentation seems to be well received. The Worship team will discuss as to whether to continue this, as it has been done for a number of years.

If you know of someone that would be a good fit for a guest speaker -- Please pass along the name and telephone number to Pastor Gloria.

The Worship team is also encouraging the use of pictures, video clips or symbols to be used a couple of times a month to enhance the worship service.

The Worship team is a small group and would very much appreciate a little more help to keep improving the worship experience.

The challenge to each one this year is to take a jar or container and write a note of something positive that happened that week and put the note into the container. At the end of the year you will be amazed at the number of good things that happened.

Respectfully submitted by Marianne Penner for the Worship Team.

## Business and Administrative report 2016

“The point is this: whoever sows sparingly will also reap sparingly, and whoever sows bountifully will also reap bountifully. Each one must give as he had decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver.” (2 Corinthians 9:6-7) (ESV)

Our committee has some challenges and accomplishments. The accomplishments include a long overdue crawlspace clean up, and basement paint project. We had our annual church cleanup and a yard cleanup was added this year. Grass mowing list and snow clearing lists were made. Church facia was done this year after the new shingles were added last year.

We have had suggestions on some projects including new chairs, sound system upgrade and the proposed water hookup. We received estimates on these projects but agreed the priority for now is the water hookup which can be put on taxes to be paid over the next number of years. If a fundraiser goes ahead, after discussion with council maybe further progress will continue on these projects.

We had a volunteer offer to make the candy bags for the kids Christmas program. Thank you to Mrs. Doerksen (Kendra’s mom). Congratulations to the new AMC addition: Madelyn Ann Kathler, daughter to Michael and Wendy.

We have been taxed with council to find replacement for council positions which have expired. This has been a challenge. At present, we are still searching for a treasurer. Thank you to all who have agreed to contribute to the work of our church in any capacity. Our committee is approximately 6-12 people per meeting. We would encourage anyone interested in attending to join us. Starting January 2017 Doyle has agreed to be secretary, Corey will be our council liaison and Brad will chair.

## 2016 Youth/Children Committee

This year our committee consisted of Shawn Holdnick, Ann Fillion, Kendra Penner, Janice Maynard (chair), Carolynne Kathler, Janet Boschmann, Rose Froese and Edith Friesen (co-chair). Unfortunately, we had to say goodbye to Janet and Rose whom we want to thank for their service.

The year started with the planning of the Mother's day program (flowers, video and songs), planning the Father's day program (breakfast, skit, poems and little gift), and finding Sunday School teacher for the March to June quarter, September to November and December to February. Planning was done for the SS for the month of June. Palms were ordered for Palm Sunday.

A fundraiser for Fort McMurray Fire/ Disaster relief lunch was held in June. Cookies were made and also sold as part of the fundraiser.

Research was made for a new SS curriculum and the committee decided to go with Bible for Life. SS classes were reorganized and divided into 3 groups: Early Elementary (K-2), Upper Elementary (gr.3-7) and Youth (gr. 8-12).

A summer youth retreat was planned for July11-13. Dennis and Cheryl Janzen graciously offered their cottage. We want to thank them for the fantastic retreat.

Promotion Sunday consisted of Olympic themed games with a Bible base. Lunch was provided/joined with the HOPE field group and was held at the sports grounds in Arnaud. Sawyer Penner received a bible.

We tried to schedule Youth events that should have been held monthly however because of different conflicts and time scheduling we weren't able to have any. We haven't given up hope and by the grace of God Youth events will be held in the new year.

A Christmas program was planned. This year the SS children/youth presented "A Christmas to believe in".

We want to thank all of you who have donated your time to teach Sunday School this year.

God bless you,

Respectably presented by the Children/Youth Committee.

**Arnaud Mennonite Sunday School**  
**Income and Expense for January-December 2016**

<b>Opening Balance</b>		<b>\$ 865.45</b>
<b>Income:</b>		
<b>Fort McMurray fundraiser</b>	<b>\$1,556.35</b>	
<b>Total Income</b>		<b>\$1,556.35</b>
<b>Expenses:</b>		
<b>Misc expenses for fundraiser</b>	<b>\$ 60.00</b>	
<b>Donation to MCC (Fort McMurray)</b>	<b><u>1,500.00</u></b>	
<b>Total Expenses</b>		<b>\$1,560.00</b>
<b>Balance at the end of the year</b>		<b><u>\$ 861.80</u></b>

## 2016 Treasurer's Report

This year AMC rolled along fairly status quo in terms of finances.

We were able to finish the roof project, as well as handle a bigger expense in repairing the lift. However, we did finish the year with a small net loss.

AMC fulfilled our budget amounts for missions, as well as collect money for our regular mission distribution. Unfortunately, Steinbach Mennonite Church has decided to not finalize their purchase of Camp Moose Lake. Thus SMC has returned the \$3,000 sent to them from our general fund budget, as well as the \$600 from this year's mission distribution and \$400 from last year's mission amount. The mission amounts will be re-distributed with the 2017 collection amount.

My report includes the:

- Balance Sheet
- Income & Expense Statement
- Income & Expense Graph
- Annual Attendance & Collection Amounts
- Mission Distribution
- Annual Budget

Thank you again to everyone for your continued generosity in support of AMC.

Submitted by: Cyndee Holdnick

*Arnaud Mennonite Church*  
**Balance Sheet (UNAUDITED)**  
 Consolidated - December 2016

01/20/2017 01:32 PM

Page: 1

	Current Year	Previous Year
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
SCU Chequeing	\$9,839.96	\$11,123.83
Plan 24	14,529.06	16,521.04
Savings	<u>3,922.42</u>	<u>3,922.42</u>
Subtotal Current Assets	28,291.44	31,567.29
<b>FIXED ASSETS</b>		
<b>LAND AND BUILDINGS</b>		
Land 2.6 acres	1,000.00	1,000.00
Church Building	287,432.15	287,432.15
Church Equipment	<u>45,891.04</u>	<u>45,891.04</u>
Subtotal Fixed Assets	334,323.19	334,323.19
<b>OTHER ASSETS</b>		
50% GST refundable	<u>1,307.91</u>	<u>962.92</u>
<b>TOTAL ASSETS</b>	<u><u>\$363,922.54</u></u>	<u><u>\$366,853.40</u></u>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Revenue Canada - payroll	\$0.00	\$623.24
MC Canada - Payroll	249.40	0.00
Blue Cross - payroll	<u>67.34</u>	<u>0.00</u>
Subtotal Current Liabilities	316.74	623.24
<b>TOTAL LIABILITIES</b>	316.74	623.24
<b>FUND BALANCE</b>		
Fund Balance	<u>\$363,605.80</u>	<u>\$366,230.16</u>
<b>TOTAL FUND BALANCE</b>	363,605.80	366,230.16
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<u><u>\$363,922.54</u></u>	<u><u>\$366,853.40</u></u>

Arnaud Mennonite Church

**Income and Expense Statement (UNAUDITED)**

January 2016 - December 2016

	Current Period Fund 1 (General)	Current Period Fund 4 (Missions)	Current Period TOTAL	Prior Year TOTAL
<b>INCOME</b>				
<b>CONTRIBUTIONS</b>				
Contributions	\$ 59,576.87	\$ 3,430.00	\$ 63,006.87	\$ 78,719.90
Cash collections	\$ 3,812.37	\$ 59.36	\$ 3,871.73	\$ 4,463.78
Designated Donations		\$ 250.00	\$ 250.00	\$ 3,140.00
Subtotal Contributions	\$ 63,389.24	\$ 3,739.36	\$ 67,128.60	\$ 86,323.68
<b>MISCELLANEOUS INCOME</b>				
Photocopier income				
Interest Earnings	\$ 13.44		\$ 13.44	\$ 84.95
Other income				
Subtotal Miscellaneous Income	\$ 13.44		\$ 13.44	\$ 84.95
<b>TOTAL INCOME</b>	<b>\$ 63,402.68</b>	<b>\$ 3,739.36</b>	<b>\$ 67,142.04</b>	<b>\$ 86,408.63</b>
<b>EXPENSES</b>				
<b>GENERAL EXPENSES</b>				
<b>OFFICE &amp; ADMINISTRATION</b>				
Bank Charges	\$ 192.29		\$ 192.29	\$ 233.97
Office expenses	\$ 324.12		\$ 324.12	\$ 501.66
Accounting & Legal	\$ 362.00		\$ 362.00	\$ 3,785.65
Mileage & Gas	\$ 1,744.11		\$ 1,744.11	\$ 1,005.93
Funeral			\$ -	\$ 1,448.07
Subtotal Office & Administration	\$ 2,622.52		\$ 2,622.52	\$ 6,975.28
PASTORS SALARIES & BENEFITS	\$ 33,973.32		\$ 33,973.32	\$ 37,268.70
CARETAKER CONTRACT	\$ 2,100.00		\$ 2,100.00	\$ 2,100.00
<b>UTILITIES</b>				
Hydro - Church - 29 Smith	\$ 4,561.80		\$ 4,561.80	\$ 5,579.50
Water (church)	\$ 55.20		\$ 55.20	\$ 55.24
Telephone	\$ 790.73		\$ 790.73	\$ 763.62
Internet	\$ 899.97		\$ 899.97	\$ 860.28
Website	\$ 106.72		\$ 106.72	\$ 110.57
Subtotal Utilities	\$ 6,414.42		\$ 6,414.42	\$ 7,369.21
<b>CHURCH BUILDING</b>				
Church Bldg & Yard R&M	\$ 4,118.62		\$ 4,118.62	\$ 875.86

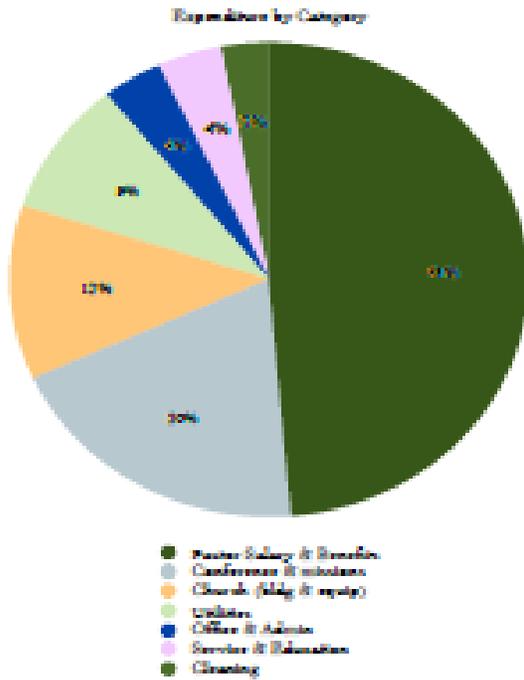
Church Fire Insurance	\$ 3,669.00		\$ 3,669.00	\$ 3,499.92
Church Equipment R & M	\$ 515.48		\$ 515.48	\$ 1,570.75
Subtotal Church Building	\$ 8,303.10		\$ 8,303.10	\$ 5,946.53
<b>HOUSE &amp; GARAGE</b>				
Parsonage Insurance			\$ -	\$ 280.86
Subtotal House & Garage	\$ -		\$ -	\$ 280.86
<b>SERVICE &amp; EDUCATION</b>				
Guests	\$ 720.97		\$ 720.97	\$ 622.06
Sunday School	\$ 557.51		\$ 557.51	\$ 1,129.45
Retreats, picnics			\$ -	
Library	\$ 199.43		\$ 199.43	\$ 174.25
Music	\$ 238.34		\$ 238.34	\$ 80.94
Hosting Committee	\$ 774.69		\$ 774.69	\$ 696.20
Youth	\$ 74.92		\$ 74.92	
Delegates & registration	\$ 155.00		\$ 155.00	\$ 225.00
Deacons			\$ -	\$ 94.18
Outreach			\$ -	\$ 126.03
RVS Ecumenical Award	\$ 100.00		\$ 100.00	\$ 100.00
Pastor Professional Growth			\$ -	\$ 149.30
Other Expenses			\$ -	\$ 1,401.38
Subtotal Service & Education	\$ 2,820.86		\$ 2,820.86	\$ 4,798.79
Subtotal General Expenses	\$ 56,234.22	\$ -	\$ 56,234.22	\$ 64,739.37
<b>CONFERENCE &amp; MISSIONS</b>				
MCC		\$ 250.00		
MENNONITE CHURCH CANADA	\$ 3,000.00		\$ 3,000.00	\$ 4,500.00
MENNONITE CHURCH MANITOBA	\$ 3,000.00		\$ 3,000.00	\$ 4,500.00
MCI & CMU	\$ 4,500.00	\$ 439.36	\$ 4,939.36	\$ 4,808.35
OTHER MENNONITE MISSIONS		\$ 750.00	\$ 750.00	\$ 1,300.00
NON-MENNONITE MISSIONS		\$ 1,700.00	\$ 1,700.00	\$ 4,040.00
Subtotal Conference & Missions	\$ 10,500.00	\$ 3,139.36	\$ 13,639.36	\$ 19,148.35
<b>TOTAL EXPENSES</b>	\$ 66,734.22	\$ 3,139.36	\$ 69,873.58	\$ 83,887.72
<b>EXCESS INCOME\EXPENSES</b>	<b>-\$ 3,331.54</b>	<b>\$ 600.00</b>	<b>-\$ 2,731.54</b>	<b>\$ 2,520.91</b>

Arnaud Mennonite Church  
Annual Budget Worksheet (GENERAL FUND)

Account	Description	2016		2017
		Actual	Budget	Budget
<b>INCOME</b>				
4100	Contributions	\$ 59,576.87	\$ 75,700.00	\$ 61,480.00
4110	Cash collections	\$ 3,812.37	\$ 1,500.00	\$ 2,000.00
4120	Designated Donations			
4530	Photocopier income	\$ -		
4550	Interest Earnings	\$ 13.44	\$ 50.00	\$ 20.00
4580	Other income	\$ -		
	<b>TOTAL GENERAL FUND INCOME</b>			<b>\$ 63,500.00</b>
	<b>TOTAL GEN. FUND INC. including missions</b>	<b>\$ 63,402.68</b>	<b>\$ 77,250.00</b>	<b>\$ 75,500.00</b>
<b>EXPENSES</b>				
5110	Bank Charges	\$ 192.29	\$ 300.00	\$ 250.00
5120	Office expenses	\$ 324.12	\$ 1,000.00	\$ 600.00
5125	Accounting & Legal	\$ 362.00	\$ 500.00	\$ 500.00
5130	Mileage & Gas	\$ 1,744.11	\$ 1,600.00	\$ 1,800.00
5180	Funeral Expenses		\$ 1,000.00	\$ 1,000.00
5210	PASTORS SALARIES & BENEFI	\$ 33,973.32	\$ 35,000.00	\$ 36,000.00
5310	CARETAKER CONTRACT	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00
5410	Hydro - Church - 29 Smith	\$ 4,561.80	\$ 6,600.00	\$ 5,500.00
5416	Water - Church	\$ 55.20	\$ 200.00	\$ 1,000.00
5420	Telephone	\$ 790.73	\$ 800.00	\$ 825.00
5430	Internet	\$ 899.97	\$ 900.00	\$ 950.00
5435	Website	\$ 106.72	\$ 150.00	\$ 125.00
5510	Church Bldg & Yard R&M	\$ 4,118.62	\$ 1,300.00	\$ 1,500.00
5520	Church Fire Insurance	\$ 3,669.00	\$ 3,700.00	\$ 3,900.00
5530	Church Equipment R & M	\$ 515.48	\$ 1,300.00	\$ 1,000.00
5710	Guests	\$ 720.97	\$ 1,200.00	\$ 1,200.00
5715	Sunday School	\$ 557.51	\$ 2,000.00	\$ 1,500.00
5725	Midweek/ Special Events	\$ -	\$ 200.00	\$ 200.00
5727	Retreats, picnics	\$ -	\$ 150.00	\$ 150.00
5730	Library	\$ 199.43	\$ 200.00	\$ 200.00
5735	Music	\$ 238.34	\$ 200.00	\$ 200.00
5740	Hosting Supplies	\$ 774.69	\$ 800.00	\$ 800.00
5720	Youth	\$ 74.92	\$ 200.00	\$ 200.00
5750	Delegates & registration	\$ 155.00	\$ 400.00	\$ 400.00
5755	Deacons		\$ 400.00	\$ 250.00
5760	Outreach		\$ 250.00	\$ 250.00
5765	RVS Ecumenical Award	\$ 100.00	\$ 100.00	\$ 100.00
5770	Pastor Prof. Growth		\$ 800.00	\$ 600.00
5799	Other Expenses		\$ 400.00	\$ 400.00
	<b>SUBTOTAL EXPENSES</b>			<b>\$ 63,500.00</b>
<b>MISSIONS FROM GEN. FUND</b>				
5911	MENNONITE CHURCH CANADA	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
5931	MENNONITE CHURCH MANITOBA	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
5941	MCI	\$ 4,500.00	\$ 4,500.00	\$ 3,000.00
5936	CAMP MOOSE LAKE		\$ 3,000.00	\$ 3,000.00
	<b>TOTAL GENERAL EXPENSES</b>	<b>\$ 66,734.22</b>	<b>\$ 77,250.00</b>	<b>\$ 75,500.00</b>



## AMC SPENDING 2016



**ACCOUNT CATEGORIES**

Category	Amount
Pastor Salary & Benefits	\$ 33,975.52
Conference & missions	\$ 15,639.56
Church (bldg & equip)	\$ 8,505.10
Utilities	\$ 6,414.42
Office & Admin	\$ 2,622.62
Service & Education	\$ 2,829.86
Cleaning	\$ 2,109.00
<b>Total</b>	<b>\$ 69,875.58</b>



## AMC Organization Ideas

### "Tasks/Roles" of each group

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#### Children and Youth

- involved in service projects/worship through readings, worship leading, special music, fundraising projects, sound system/powerpoint operation, spring clean up around church/Arnaud
- Sunday School
  - class formation, order curriculum (3 times a year), line up teachers
- "special" services: Christmas Eve program, Mother's Day, Father's Day, Palm Sunday, Promotion Sunday.
- spiritual growth in kids
  - outreach type programs, MCC kits, encourage kids to be campers/councillors, etc.
- Intergenerational connections (through mentorship, intergenerational Sunday School, carolling, care packages for seniors & newcomers to the church/community, yard clean-up for those in need)
- SS money collection/account

#### Youth

- co-ordinate people to do 4-6 special events with the youth
- do 1 fundraiser as a group
- older youth mentor the younger youth
- youth (& children) job shadow adults in their roles around the church
- youth groups partner with other church youth groups
- youth retreats (working retreat to serve at a camp cleanup or local MDS project)

#### Co-ordinator Role

- pray for & support teachers & projects
- call monthly/quarterly meetings to plan tasks for upcoming term/quarter/year
- write the report for annual report book

#### Council Rep Role

- attend Council meetings for the year

## AMC Organization Ideas

### Worship

- Sunday morning service planning
  - song selection (include different styles of music & languages)
  - worship leaders
  - guest speakers
- intergenerational services
- ways to involve & encourage various age groups into participating in the service (reading scripture, music, skits; etc.)
- find ways to include everyone in a meaningful worship experience (times of quiet reflection, music, responsive readings, communion, Bible Study)
- Continue traditional practices during worship
  - Lord's Prayer, caring/sharing time
  - Lent (5 Sundays), Easter, Pentecost, Thanksgiving, Eternity Sunday, Advent (4 Sun.)
- Deacon cluster group meet with Worship group in fall to loosely sketch out the church year in advance - provide a framework for the year & allowing room for participation/ideas.
- Be responsible for the sound system (train people to run it; make a list of who's on each Sunday).
- Work with the Children & Youth team to involve children in the service on a regular basis.

### Co-ordinator Role

- pray for & encourage the worship team and their plans
- work with the pastor to organize/co-ordinate the worship team's ideas for the church
- write the report for the annual report book

### Council Rep Role

- attend Council meetings for the year

## AMC Organization Ideas

### Congregation & Community Care

- connect with congregational & community members on a periodic basis (visits, phone calls, email etc.)
- meet the needs (spiritual/ physical/ relational/ emotional) of attendees and community through visitations/ meals/ prayer groups/ Bible Study etc.
- Pastoral Support
- discern gifts
- participate in special services such as communion, baptism, baby dedication, membership transfer, ordination, pastor installation, etc.
- organize church lunches
- maintain library
- get involved in projects important to AMC
  - MCI, MDS, Camps with Meaning
- visit people in the hospital; bring/organize meals when someone is sick at home or just had a baby
- Organize "Café Arnaud" meals when people get back from mission trips
- Be responsible for the Rejoice subscriptions

### Deacon cluster group

- serve communion
- help with weightier/ sensitive items that require extra input/discussion
- provide care during grief/illness, loneliness, etc. and for conflicts/situations when they arise

### Co-ordinator Role

- pray for & encourage the group
- work with the pastor to organize/co-ordinate the care team's ideas for the church
- write the report for the annual report book

### Council Rep Role

- attend Council meetings for the year

## AMC Organization Ideas

### Business & Maintenance

- Keep accurate records & files up to date:
  - historical data (transfers, births, deaths, weddings)
- church maintenance
  - church cleaning contract/workers
  - general upkeep inside & out (grass cutting list, snow clearing list, etc.)
  - maintain cemetery
- Finances
  - keep financial records up to date, deposits, payments
  - income tax filing; GST return
- review insurance policy
- Maintain the church website
- Organize ushers
- Review & maintain AMC Policy & Constitution documents
- AMC annual report book (if we don't have a separate Secretary on Council)
- Maintain list of term positions (people & start/end date)

### Co-ordinator Role

- be the contact for all tasks that this group is involved with.
- write the report for the annual report book

### Council Rep Role

- attend Council meetings for the year

*AMC Org. Ideas*

## AMC COUNCIL & CHURCH CONTACTS 2017

AMC Council			
Position	Name	Term Start	Term End
Pastor	Gloria Beck	Feb. 2015	contract ends Feb. 2018
1 Congregational Co-Chair	Harold Penner	Jan. 2017	Jan. 2018 *
2 Congregational Co-Chair	Brad Friesen	Jan. 2017	Jan. 2019
3 Secretary	Cheryl Janzen	Jan. 2015	Jan. 2018
4 Treasurer		Jan. 2017	Jan. 2019
5 Trustee	Dennis Janzen	Jan. 2014	Jan. 2017
6 Deacon Rep.	Andrea Thiessen	Jan. 2016	Jan. 2018
7 Children & Youth		Jan. 2017	Jan. 2018
8 Congregation & Community Care		Jan. 2017	Jan. 2018
9 Worship		Jan. 2017	Jan. 2018
10 Business & Maintenance	Corey Maynard	Jan. 2017	Jan. 2018
Other Contacts for 2016		Name	Phone Number
Cemetery	Brad Friesen	204-427-2796	
Church Meals	Roxanne Schlorff	204-427-2278	
Website	Cyndee Holdnick	204-427-2303	
Sound System	Adrian Thiessen	204-427-2261	
Library	Nitha Friesen	204-427-2554	
Church Building Bookings	Gloria Beck	204-427-2263	

\* Individual Council Positions - 2 year terms.

\* One Cong. Co-Chair has a one year term this year so that the chair term ends will alternate.

\* 4 Group Council Reps - 1 year term.

Elections Required for Terms Expiring Jan. 2017:  
Trustee (Dennis)  
Treasurer (Cyndee)

### Deacons

Marianne Penner  
Andrea Thiessen  
Mark Thiessen

### Auditors

Cheryl Janzen

\*Auditors will be asked by Council on a yearly basis.

## • 2016 Membership

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Ahlers, Kassandra	Janzen, Albert & Hedy	Poetker, Wilma
Beck, Gloria	Janzen, Cheryl L.	Reimer, Corinne
Bergen, Eleanore	Janzen, Dennis & Cheryl D	Schlorff, Fred & Roxanne
Boschmann, Eric	Janzen, Greg & Shirley	Schlorff, Meagan
Boschmann, Ewald & Janet	Janzen, John N.	Schlorff, Mel & Trudy
Boschmann Kathryn	Janzen, Margret E.	Sheets, Elfrieda
Chabluk, Donna	Janzen, William (Bill)	Stephenson, Kristin
Dodd, Shannon	Kathler, Art & Margaret	Thiessen, Mark & Andrea
Dyck, Doug & Elona	Kathler, Brent	Toews, Angelique
Dyck, John W.	Kathler Darlene	Wiens, Melissa
Edmond, Shelley	Kathler, Elfrieda (Ellie)	
Enns, Art L.	Kathler Jonathan	
Enns Christopher	Kathler, Marilyn	
Enns, Karl & Dianne	Kathler Michael	Baptism: 1 Meagan Schlorff – June 5, 2016
Enns, Marlene	Kathler, Robert & Carolynne	
Enns, Mary	Kathler, Rodney	Births/members: 1 Madelyn Ann Kathler - March 30, 2016
Enns, Walter	Kathler, Russel	By Transfer in: 0
Friesen, Brad	Letkeman, Rita	By Transfer out: 0
Friesen, Dan	Lopez, Tamara	Deaths: 0
Friesen, Gerry	Martin, Suzie	
Friesen, Glen	Maynard Corey & Janice	<b>Total Membership:</b>
Friesen, Michael	Kirchner, Karin	<b>84 - beginning of 2017</b>
Friesen, Michelle	Mueller, Klaus	
Friesen, Nitha	Penner Doyle & Kendra	
Friesen, Rick	Penner, Harold & Marianne	
Gelardi, Sandra	Penner, Kenneth	
Hamm Paul	Penner, Paul	
Heinrichs, Anna	Peters, Harvey & Dorothy	
Holdnick, Shawn & Cyndee	Peters, Matthew	